Updated Budget Materials FY24 Budget Recommendation

The budget scenarios have been reduced to two and include my recommendation which is the modified Reinstate/Stabilize budget. I believe this a responsible compromise that keeps us on solid financial footing and allows us to pursue the goals of our strategic plan while being attentive to the financial constraints of the communities.

Please note that we have included the following revised assumptions on the chart and corresponding budget document (highlighted in yellow):

- improved health care rate assumption (12% reduced to 6.93%)
- addition to management reserve line Negotiations, Longevity, Expanded Effort to fund the estimated META contract costs (funded from the savings from the improved health care assumption \$250K)
- addition of 2.0 Special Education TAs (anticipated Endicott Fellows shortage)
- increased School Choice revenue (*This is a revenue projection. Detailed School Choice options are reviewed and discussed at both March meetings.*)

Background FY24 Operational Budget

- The need for correction stems from underfunding the 3.5% assessment target for the past four years to assist Essex in managing its apportionment growth.
 - o Modest reinstatements have been incorporated into the recommended budget to address cuts to services, program, and facilities maintenance. Items which were direct losses.
 - o Most of the cuts and reductions came through retirement through attrition, enrollment staffing cuts, and/or restructuring and reorganization to preserve or improve service.
- Our FY25 and FY26 budget will be built to meet a 3.5% assessment target. We will own any gap caused by spending growth that yields an assessment greater than 3.5% (estimated to be \$200K in FY25 and \$400K in FY26).
 - o Resources for managing FY25/26 include increased SC Revenue, enrollment staffing adjustments, restructuring, and OPEB funding to offset insurance growth.

Funding the FY24 Operational Budget

- Manchester will not need to seek and operational override (ballot vote). They report that there is capacity within the levy limit to manage our operational budget ask.
- Essex will need an operational override to manage our operational budget ask.

Fields will be funded through borrowing with reserves as a back-up plan - Hyland & Brook Street are on track for replacement this summer.

• Budget collaboration subgroup to determine mechanics of obtaining funding.

MERSD will submit a statement of interest for EES this spring.

• Reserves will be used to address EES facilities needs and position the towns and district for favorable borrowing.

2/7/23 SC Decision: Adoption of FY24 Budget based on options presented and current information available including updated assumptions.

FY 24 Budget Scenarios		
	Level Services	Recommendation Reinstate Stabilize
Original Total Budget Spending	\$30,144,064	\$30,496,564
Assumptions Changes as of 2.3.23		
Health Care Renewal Rate Reduction (12% to 6.93%)	-\$270,000	-\$270,000
Estimated META Contract - Management Reserve/Negotiations	\$250,000	\$250,000
2.0 Special Education TAs	\$64,000	\$64,000
New School Choice Revenue	\$50,000	\$50,000
Reinstatements		
Reinstate Late Bus	NA	\$20,000
Reinstate .4 Middle School World Language	NA	\$28,000
Reinstate Facilities Small Cap Line	NA	\$50,000
Revised Total Budget Spending 2.3.23	\$30,138,064	\$30,236,064
Total Gap Between Level Service & Target	\$750,000	\$848,000
Cuts	\$0	\$0
Reserves	\$0	\$0
Spending	4.19%	4.53%
Assessment	6.50%	6.90%
TOE Apportionment	8.56%	8.96%
MBTS Apportionment	5.33%	5.72%
Funding Correction & Field Investments		
Agreed at Collaboration: Preserve Reserves for EES Borrowing & Emergency Needs Alternate Funding from Towns for Hyland & Brook Street Field	Method TBD by Towns Capital/Debt Exclusion	Method TBD by Towns Capital/Debt Exclusion

Revised 2.3.23

Budget Related Program & Staffing Outlook – No Impact to FY24 Budget

Tentative Plan for Addressing additional reinstatements and/or investments in program development.

Current Year Restructure/Efficiency Opportunities	Target Implementation Year
Look for restructuring options to introduce in FY23 .5 Payroll Purchasing Support	FY23
K-12 Music Restructuring to achieve Performing Arts Coordinator	FY24 / Budget Neutral
2023-2024 Restructure/Efficiency Opportunities	
Alignment of Middle & High School Schedules to facilitate shared staffing	FY25
2023-2024 Program Review Development w/ Potential Budget Implications FY25-26	Target Implementation Year
2023-2024 Program Review Development w/ Potential Budget Implications FY25-26 Elementary Language Reinstatement to be Studied as Part of the Curriculum Review Cycle	Target Implementation Year TBD - Dependent on Recommendations
	TBD - Dependent on



Regional School Transportation \$2 (Less: School Choice Sending) (\$5 Total State Aid \$3,1 Medicaid Reimbursement \$	11al % I 107,748 14,527 3 12,624) 5 129,651 11,366 1002	1.36% 7.11% 7.77% 2.11% 6.22% 2.31%	2019-2020 Actual \$3,048,668 \$230,294 (\$99,848) \$3,179,114	% Inc. 1.36% 7.35% 7.80% 1.58%	2020-2021 Actual \$3,048,668 \$297,704 (\$106,234) \$3,240,138	% Inc. 0.00% 29.27% 6.40%	2021-2022 Budget \$3,083,668 \$207,000	2021-2022 Actual \$3,086,258 \$356,910	% Inc.	2022-2023 Budget \$3,124,118	% Inc. vs. Prior Budget 1.31%	2023-2024 Budget \$3,231,218	\$ Increase vs. Prior Budget \$107,100	
Regional School Transportation \$2 (Less: School Choice Sending) (\$5 Total State Aid \$3,1 Medicaid Reimbursement \$	14,527 3° 12,624) 5° 29,651 39,180 -50 11,366 1000	7.11% 7.77% 2.11% 6.22%	\$230,294 (\$99,848) \$3,179,114	7.35% 7.80%	\$297,704 (\$106,234)	29.27%				+-, , -		* - 1 - 1 -	\$107,100	3.43%
(Less: School Choice Sending) (\$\$ Total State Aid \$3,1 Medicaid Reimbursement \$	39,180 -50 11,366 100	7.77% 2.11% 6.22%	(\$99,848) \$3,179,114	7.80%	(\$106,234)		\$207 000	\$25C 040						
Total State Aid \$3,1 Medicaid Reimbursement \$	29,651 39,180 -50 11,366 100	2.11% 6.22%	\$3,179,114		, ,	C 400/		\$330,910	19.89%	\$275,000	32.85%	\$275,000	\$0	0.00%
Medicaid Reimbursement \$	39,180 -50 11,366 100	6.22%		1.58%	\$3 240 138	0.40%	(\$100,000)	(\$100,841)	-5.08%	(\$100,000)	0.00%	(\$100,000)	\$0	0.00%
	11,366 100		600.000		ψο,Σ-το, 100	1.92%	\$3,190,668	\$3,342,327	3.15%	\$3,299,118	3.40%	\$3,406,218	\$107,100	3.25%
		2 210/	\$36,380	-7.15%	\$37,491	3.05%	\$50,000	\$103,466	175.98%	\$50,000	0.00%	\$50,000	\$0	0.00%
Earnings on Investments \$4	46,155	2.0170	\$555,506	35.04%	\$25,744	-95.37%	\$40,000	\$17,483	-32.09%	\$40,000	0.00%	\$40,000	\$0	0.00%
Other Miscellaneous \$		7.35%	\$30,391	-34.15%	\$0	-100.00%	\$29,500	\$83,195	NM	\$29,500	0.00%	\$29,500	\$0	0.00%
Total Miscellaneous Income \$49	6,701 19	2.52%	\$622,277	25.28%	\$63,235	-89.84%	\$119,500	\$204,144	222.83%	\$119,500	0.00%	\$119,500	\$0	0.00%
Excess & Deficiency Funds (to Support Operating But	\$0	NM	\$100,000	NM	\$335,000	235.00%	\$335,000	\$335,000	0.00%	\$520,000	55.22%	\$0	(\$520,000)	-100.00%
Total Revenue Before Assessments \$3,62	26,352 1	2.10%	\$3,901,391	7.58%	\$3,638,373	-6.74%	\$3,645,168	\$3,881,471	6.68%	\$3,938,618	8.05%	\$3,525,718	(\$412,900)	-10.48%
Manchester (Operating Budget) \$14,2	74,688	3.34%	\$14,668,257	2.76%	\$15,099,835	2.94%	\$15,589,705	\$15,589,705	3.24%	\$15,909,698	2.05%	\$16,819,549	\$909,851	5.72%
Essex (Operating Budget) \$7,8	36,479	3.20%	\$8,073,441	3.02%	\$8,364,966	3.61%	\$8,695,830	\$8,695,830	3.96%	\$9,077,671	4.39%	\$9,890,797	\$813,126	8.96%
Town Assessments \$22,11	1,166	3.29%	\$22,741,698	2.85%	\$23,464,801	3.18%	\$24,285,535	\$24,285,535	3.50%	\$24,987,369	2.89%	\$26,710,346	\$1,722,977	6.90%
GENERAL FUND REVENUE - OPERATING \$25,73	7,518	4.45%	\$26,643,089	3.52%	\$27,103,174	1.73%	\$27,930,703	\$28,167,006	3.93%	\$28,925,987	3.56%	\$30,236,064	\$1,310,077	4.53%
Excess & Deficiency Funds (Transfer to Stabilization)***			\$489,109	NM	\$481,694	-1.52%	\$0	\$0	NM	\$0	NM	\$0	\$0	NM
TOTAL GENERAL FUND REVENUE \$25,73	7,518	4.45%	\$27,132,198	5.42%	\$27,584,868	1.67%	\$27,930,703	\$28,167,006	2.11%	\$28,925,987	3.56%	\$30,236,064	\$1,310,077	4.53%
(Less: Contribution to Stabilization Fund)	\$0	NM	(\$489,109)	NM	(\$481,694)	-1.5%	\$0	\$0	NM	\$0	NM	\$0	\$0	NM
	(4,629)	NM	(\$97,922)	NM	(\$90,704)	NM	\$0	(\$149,910)	NM	\$0	NM	\$0	\$0	NM
Available General Fund Resources \$25,66	2,889	4.28%	\$26,545,167	3.44%	\$27,012,470	1.76%	\$27,930,703	\$28,017,096	3.72%	\$28,925,987	3.56%	\$30,236,064	\$1,310,077	4.53%
Total Operating Budget (Historical Format) \$25,25	9 297	2.08%	\$26,010,874	2.98%	\$26,735,245	2.78%	\$28,255,703	\$0	-100.00%	\$29,250,988	3.52%	\$30,611,064	\$1,360,076	4.65%
, , , , , , , , , , , , , , , , , , , ,		8.33%	(\$325,000)	0.00%	(\$180,000)	-44.62%	(\$325,000)	\$0 \$0	-100.00%	(\$325,000)	0.00%	(\$375,000)	(\$50,000)	15.38%
General Fund Operating Budget (Restated)** \$24,93	-,,	2.00%	\$25,685,874	3.01%	\$26,555,245	3.38%	\$27,930,703	\$0	-100.00%	\$28,925,988	3.56%	\$30,236,064	\$1,310,076	4.53%

[&]quot;Per DESE guidelines, Transportation Aid in excess of budget may be held in reserve for one year only, and must be spent in the subsequent fiscal year.

"MERSD Budget reformatted to show School Choice activity separately from General Fund, in accordance with DESE guidelines

"FY20, FY21 budgets amended to transfer \$489K and \$482K fr. Excess & Deficiency to Stabilization. Source of funds: interest income on Memorial School construction bond proceeds & Lincoln St footbridge insurance settlement

FY24 Budget I	lighlights			
	FY23	FY24	\$ Growth	% Growth
Spending	\$28,925,988	\$30,236,064	\$1,310,076	4.53%
Assessment	\$24,987,369	\$26,710,346	\$1,722,977	6.90%
Apportionmen	t of Assessme	<u>nt</u>		
Manchester	\$15,909,698	\$16,819,549	\$909,851	5.72%
Essex	\$9,077,671	\$9,890,797	\$813,126	8.96%



DOE Account Code	Budget Summary	2019-2020 Expended	2020-2021 Staffing Level	2020-2021 Expended	2021-2022 Staffing Level	2021-2022 Budget	2021-2022 Expended	2022-2023 Staffing Level	2022-2023 Budget	2023-2024 Staffing Level	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	PERSONNEL												
1	Superintendent's Office*	\$237,292	1.5	\$245.308	1.5	\$249,466	\$246,992	2.0	\$284,982	2.0	\$302.172	\$17,190	6.0%
1 :	Business Office*	\$396.802	4.2	\$402.141	4.2	\$419,869	\$426.147	4.6	\$480.719	4.6	\$483.000	\$2,281	0.5%
1 1	District Technology	\$220.605	2.2	\$202.213	2.2	\$213,934	\$214,815	3.2	\$271.058	3.2	\$307,267	\$36,209	13.4%
	Student Services Office*	\$240.209	2.5	\$246.340	2.5	\$252,294	\$252,294	2.0	\$229,761	2.0	\$231,792	\$2,031	0.9%
	Curriculum Director	\$109.880	0.8	\$112.597	0.8	\$115,382	\$119,004	0.8	\$118.236	0.8	\$120,000	\$1,764	1.5%
	Principals/Asst. Principals	\$728.071	6.0	\$745.919	6.0	\$772,915	\$772.906	6.0	\$783.375	6.0	\$806.559	\$23.184	3.0%
	School Secretaries	\$264,496	5.0	\$262,992	5.0	\$268,433	\$268,872	5.0	\$277.642	5.0	\$288,646	\$11,003	
1	Dept. Heads/Team/Curr. Leaders/PDC	\$119,615	0.0	\$124.691	0.0	\$131,250	\$125,511	0.0	\$134,531	0.0	\$137.894	\$3,363	
	Classroom Teachers	\$8,518,386	98.9	\$8,654,533	99.2	\$8,975,913		98.3	\$9,297,447	97.3	\$9,662,248	\$364,801	
2310	Special Ed Teachers	\$2,602,027	32.6	\$2,640,393	33.5	\$2,925,501	\$2,934,361	32.2	\$2,867,304	31.0	\$2.878.071	\$10,767	0.4%
2315	Special Ed Team Chairs	\$186,702	2.0	\$192,425	2.0	\$197,194	\$197,195	2.0	\$205,472	2.0	\$210,608	\$5,136	2.5%
2325	Substitute Teachers	\$164,708		\$308,948		\$228,000	\$200,217		\$161,615		\$191,400	\$29,785	18.4%
2330	Teaching Assistants*	\$682,641	24.5	\$626,031	23.4	\$825,485	\$824,641	25.6	\$762,656	28.3	\$863,040	\$100,384	13.2%
2340	Library/Media Coordinators	\$143,536	1.5	\$100,853	1.0	\$104,467	\$104,333	1.0	\$107,079	1.0	\$109,756	\$2,677	2.5%
2440	SPED, LEP, H&H Tutors (incl. hourly services)	\$176,524	1.0	\$165,669	1.0	\$126,020	\$128,481	1.0	\$144,723	1.0	\$151,542	\$6,819	4.7%
2710	Guidance/Adj. Counselors	\$525,285	6.8	\$591,426	6.8	\$604,853	\$599,925	8.0	\$709,934	8.0	\$742,492	\$32,558	4.6%
2800	Psychologists	\$288,692	3.0	\$298,545	3.0	\$308,715	\$308,880	2.0	\$209,130	2.0	\$217,280	\$8,150	3.9%
3200	Nurses	\$275,668	3.0	\$288,481	3.0	\$287,399	\$285,564	3.0	\$206,104	3.0	\$217,505	\$11,401	5.5%
3300	Transportation/Traffic/Emergency/Title IX*	\$11,830	0.0	\$8,111	0.0	\$9,500	\$3,962	0.2	\$20,985	0.2	\$18,567	(\$2,418)	-11.5%
3400	Cafeteria/Recess Aides	\$65,096		\$71,361	0.0	\$69,435	\$71,887	0.0	\$71,545	0.0	\$78,000	\$6,455	9.0%
3510	Athletics (Office & Coaching Stipends)*	\$297,562	1.6	\$288,086	1.6	\$332,049	\$321,979	1.1	\$328,067	1.1	\$339,844	\$11,777	3.6%
3520	Student Activity Stipends	\$131,193		\$108,152		\$125,496	\$123,460		\$135,809		\$139,204	\$3,395	2.5%
4110	Custodians	\$92,434	1.0	\$82,680	1.0	\$88,800	\$90,878	1.0	\$90,445	1.0	\$93,143	\$2,698	3.0%
4220	Facilities Department	\$171,245	2.0	\$181,740	2.0	\$177,692	\$185,679	2.0	\$184,123	2.0	\$191,419	\$7,296	4.0%
	Negotiations, Longevity, Expanded Effort**	\$153,840		\$168,547		\$166,800	\$172,537		\$156,551		\$380,600	\$224,049	143.1%
	Subtotal PERSONNEL	\$16,804,339	200.1	\$17,118,181	199.7	\$17,976,861	\$17,993,585	201.0	\$18,239,294	201.6	\$19,162,050	\$922,756	5.06%

^{*}FY23 Central Office restructuring yielded net savings, and redistributed staffing/budget between lines marked with asterisk *

^{**}FY24 planned staffing reduction of 1.0 full-time equivalent shown here, pending final determination of school impacted



							1						
DOE Account Code	Budget Summary	2019-2020 Expended	% Increase	2020-2021 Expended	% Increase	2021-2022 Budget	2021-2022 Expended	% Increase	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
	ADED ATIMO EVDENOSO												
1 -	OPERATING EXPENSES	©040 700	0.50/	#070 407	00.00/	# 000 000	#000 004	7.50/	#054.000	44.70/	#005.000	(#00.040)	0.00/
	District Admin. Expenses	\$212,783	-8.5%	\$278,427	30.9%		\$299,234	7.5%		14.7%		(\$29,343)	
	Bldg. Instr.Supplies/Equip	\$245,249	-7.9%	\$226,673	-7.6%		\$250,965	10.7%		1.3%		\$43,437	16.7%
	SPED Admin. Expenses	\$28,984	-56.6%	\$24,794	-14.5%			-15.0%	,	0.0%	:	(\$1,100)	
	Bldg. Admin. Expenses	\$37,065	5.7%	\$29,757	-19.7%		\$45,128	51.7%	,	6.8%	: ' '	\$1,535	3.3%
	SPED Contracted Services	\$161,480	-14.0%	\$211,494	31.0%			-13.7%		30.7%		\$18,515	6.4%
	Professional Development	\$76,048	113.3%	\$37,060	-51.3%	,		31.2%		0.0%		\$0 2 0	0.0%
1	New Curriculum Materials	(\$18,132)		\$40,584	-323.8%		\$69,440	71.1%		0.0%		\$0 (24.740)	0.0%
	Instructional Technology**	\$284,576	25.5%	\$320,519	12.6%		\$304,299	-5.1%		11.1%		(\$4,740)	
	Health Expenses	\$3,015	-5.4%	\$3,715	23.2%		\$13,228	256.1%		74.7%		(\$5,950)	•
	Transportation/Traffic/Security	\$344,077	-1.3%	\$353,555	2.8%		\$301,087	-14.8%		-7.6%		\$44,527	13.8%
	SPED Transportation	\$336,108	-13.0%	\$253,485	-24.6%		\$618,044	143.8%		-0.2%		\$61,447	8.5%
	Athletics/Student Activities	\$140,154	48.4%	\$32,489	-76.8%		\$95,105	192.7%	,	8.4%		\$17,500	18.1%
	Utilities	\$448,274	-15.6%	\$549,389	22.6%	* ,	\$622,719	13.3%	: ' '	22.7%		\$60,005	8.0%
	Custodial Supplies	\$55,800	-6.0%	\$45,491	-18.5%			37.2%	: ' '	-5.5%		\$5,000	8.3%
	Maintenance	\$708,346	12.5%	\$709,114	0.1%	,	\$781,013	10.1%		4.6%		\$46,649	5.7%
	Insurance & Other Benefits	\$4,952,150	0.4%	* - , , -	4.6%	* - , ,		-3.8%		6.5%		\$368,320	6.8%
	Facility Capital Expense	\$63,681	8.2%		70.7%		\$69,608	-36.0%		-20.4%		\$47,248	84.7%
9100	SPED Tuition-Out/Summer	\$1,126,878	32.6%	\$1,210,814	7.4%	\$1,202,209	\$1,238,857	2.3%	\$1,306,244	8.7%	\$1,070,515	(\$235,729)	-18.0%
	Subtotal OPERATIONS	\$9,206,535	2.8%	\$9,617,064	2.5%	\$10,278,842	\$10,009,129	4.1%	\$11,011,693	7.1%	\$11,449,014	\$437,320	3.97%
	TOTAL	\$26,010,874	3.0%	\$26,735,245	2.8%	\$28,255,703	\$28,002,713	4.7%	\$29,250,988	3.5%	\$30,611,064	\$1,360,076	4.65%
	(Less: Funded Outside of General Fund)*	(\$290,000)		(\$180,000)		(\$325,000)			(\$325,000)		(\$375,000)	(\$50,000)	
	Plus: General Fund Transfer to close Food Service Deficit	\$68,444		, ,		, ,	\$24,763					, , ,	
	Plus: General Fund Transfer to close COVID Deficit	,					\$228,053						
	General Fund Operating Spending	\$25,789,318	2.6%	\$26,555,245	2.9%	\$27,930,703		5.2%	\$28,925,988	3.6%	\$30,236,064	\$1,310,076	4.53%
	Contribution to Stabilization Fund	\$489,109		\$481,694		\$0	\$0		\$0		\$0	\$0	
	Total Budgetary Use of Funds	\$26,278,427	4.6%	\$27,036,939	2.8%	\$27,930,703	\$27,930,529	3.3%	\$28,925,988	3.6%	\$30,236,064	\$1,310,076	4.53%

^{*}MERSD Budget reformatted to show School Choice activity separately from General Fund, in accordance with DESE guidelines



Revenue	2018-2019 Actual	% Inc.	2019-2020 Actual	% Inc.	2020-2021 Actual	% Inc.	2021-2022 Budget	2021-2022 Actual	% Inc.	2022-2023 Budget	% Inc. vs. Prior Budget	2023-2024 Budget	\$ Increase vs. Prior Budget	% Inc. vs. Prior Budget
Chapter 70 Aid	\$3,007,748	1.36%	\$3,048,668	1.36%	\$3,048,668	0.00%	\$3,083,668	\$3,086,258	1.23%	\$3,124,118	1.31%	\$3,231,218	\$107,100	3.43%
Regional School Transportation	\$214,527	37.11%	\$230,294	7.35%	\$297,704	29.27%	\$207,000	\$356,910	19.89%	\$275,000	32.85%	\$275,000	\$0	0.00%
(Less: School Choice Sending)	(\$92,624)	57.77%	(\$99,848)	7.80%	(\$106,234)	6.40%	(\$100,000)	(\$100,841)	-5.08%	(\$100,000)	0.00%	(\$100,000)	\$0	0.00%
Total State Aid	\$3,129,651	2.11%	\$3,179,114	1.58%	\$3,240,138	1.92%	\$3,190,668	\$3,342,327	3.15%	\$3,299,118	3.40%	\$3,406,218	\$107,100	3.25%
Medicaid Reimbursement	\$39,180	-56.22%	\$36,380	-7.15%	\$37,491	3.05%	\$50,000	\$103,466	175.98%	\$50,000	0.00%	\$50,000	\$0	0.00%
Earnings on Investments	\$411,366	1002.31%	\$555,506	35.04%	\$25,744	-95.37%	\$40,000	\$17,483	-32.09%	\$40,000	0.00%	\$40,000	\$0	0.00%
Other Miscellaneous	\$46,155	7.35%	\$30,391	-34.15%	\$0	-100.00%	\$29,500	\$83,195	NM	\$29,500	0.00%	\$29,500	\$0	0.00%
Total Miscellaneous Income	\$496,701	192.52%	\$622,277	25.28%	\$63,235	-89.84%	\$119,500	\$204,144	222.83%	\$119,500	0.00%	\$119,500	\$0	0.00%
Excess & Deficiency Funds (to Support Operating Bud	\$0	NM	\$100,000	NM	\$335,000	235.00%	\$335,000	\$335,000	0.00%	\$520,000	55.22%	\$0	(\$520,000)	-100.00%
Total Revenue Before Assessments	\$3,626,352	12.10%	\$3,901,391	7.58%	\$3,638,373	-6.74%	\$3,645,168	\$3,881,471	6.68%	\$3,938,618	8.05%	\$3,525,718	(\$412,900)	-10.48%
Manchester (Operating Budget)	\$14,274,688	3.34%	\$14,668,257	2.76%	\$15,099,835	2.94%	\$15,589,705	\$15,589,705	3.24%	\$15,909,698	2.05%	\$16,757,816	\$848,118	5.33%
Essex (Operating Budget)	\$7,836,479	3.20%	\$8,073,441	3.02%	\$8,364,966	3.61%	\$8,695,830	\$8,695,830	3.96%	\$9,077,671	4.39%	\$9,854,530	\$776,859	8.56%
Town Assessments	\$22,111,166	3.29%	\$22,741,698	2.85%	\$23,464,801	3.18%	\$24,285,535	\$24,285,535	3.50%	\$24,987,369	2.89%	\$26,612,346	\$1,624,977	6.50%
GENERAL FUND REVENUE - OPERATING	\$25,737,518	4.45%	\$26,643,089	3.52%	\$27,103,174	1.73%	\$27,930,703	\$28,167,006	3.93%	\$28,925,987	3.56%	\$30,138,064	\$1,212,077	4.19%
Excess & Deficiency Funds (Transfer to Stabilization)***			\$489,109	NM	\$481,694	-1.52%	\$0	\$0	NM	\$0	NM	\$0	\$0	NM
TOTAL GENERAL FUND REVENUE	\$25,737,518	4.45%	\$27,132,198	5.42%	\$27,584,868	1.67%	\$27,930,703	\$28,167,006	2.11%	\$28,925,987	3.56%	\$30,138,064	\$1,212,077	4.19%
(Less: Contribution to Stabilization Fund)	\$0	NM	(\$489,109)	NM	(\$481,694)	-1.5%	\$0	\$0	NM	\$0	NM	\$0	\$0	NM
(Less: Contribution to Transportation Stabilization*)	(\$74,629)	NM	(\$97,922)	NM	(\$90,704)	NM	\$0	(\$149,910)	NM	\$0	NM	\$0	\$0	NM
Available General Fund Resources	\$25,662,889	4.28%	\$26,545,167	3.44%	\$27,012,470	1.76%	\$27,930,703	\$28,017,096	3.72%	\$28,925,987	3.56%	\$30,138,064	\$1,212,077	4.19%
Total Operating Budget (Historical Format)	\$25,259,297	2.08%	\$26,010,874	2.98%	\$26,735,245	2.78%	\$28,255,703	\$0	-100.00%	\$29,250,988	3.52%	\$30,513,064	\$1,262,076	4.31%
(Less: School Choice)	(\$325,000)	8.33%	(\$325,000)	0.00%	(\$180,000)	-44.62%	(\$325.000)	\$0 \$0	-100.00%	(\$325.000)	0.00%	(\$375.000)	(\$50.000)	15.38%
General Fund Operating Budget (Restated)**	\$24,934,297	2.00%	\$25,685,874	3.01%	\$26,555,245	3.38%	\$27,930,703	\$0	-100.00%	\$28,925,988	3.56%	(+ / /	\$1,212,076	4.19%
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[&]quot;Per DESE guidelines, Transportation Aid in excess of budget may be held in reserve for one year only, and must be spent in the subsequent fiscal year.

"MERSD Budget reformatted to show School Choice activity separately from General Fund, in accordance with DESE guidelines

"FY20, FY21 budgets amended to transfer \$489K and \$482K fr. Excess & Deficiency to Stabilization. Source of funds: interest income on Memorial School construction bond proceeds & Lincoln St footbridge insurance settlement

FY24 Budget F	lighlights			
	FY23	FY24	\$ Growth	% Growth
Spending	\$28,925,988	\$30,138,064	\$1,212,076	4.19%
Assessment	\$24,987,369	\$26,612,346	\$1,624,977	6.50%
Apportionmen	t of Assessme	<u>nt</u>		
Manchester	\$15,909,698	\$16,757,816	\$848,118	5.33%
Essex	\$9,077,671	\$9,854,530	\$776,859	8.56%



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DOE Account		2019-2020	2020-2021 Staffing	2020-2021	2021-2022 Staffing	2021-2022	2021-2022	2022-2023 Staffing	2022-2023	2023-2024 Staffing	2023-2024	\$ Increase vs. Prior	Increase vs. Prior
Code	Budget Summary	Expended	Level	Expended	Level	Budget	Expended	Level	Budget	Level	Budget	Budget	Budget
	PERSONNEL												! !
-	Superintendent's Office*	\$237,292	1.5	\$245,308	1.5	\$249,466	\$246,992	2.0	\$284,982	2.0	\$302,172	\$17,190	6.0%
	Business Office*	\$396,802	4.2	\$402,141	4.2	\$419,869	\$426,147	4.6	\$480,719	4.6	\$483,000	\$2,281	0.5%
	District Technology	\$220,605	2.2	\$202,213	2.2	\$213,934	\$214,815	3.2	\$271,058	3.2	\$307,267	\$36,209	13.4%
2110	Student Services Office*	\$240,209	2.5	\$246,340	2.5	\$252,294	\$252,294	2.0	\$229,761	2.0	\$231,792	\$2,031	0.9%
2110	Curriculum Director	\$109,880	0.8	\$112,597	0.8	\$115,382	\$119,004	0.8	\$118,236	0.8	\$120,000	\$1,764	1.5%
2210	Principals/Asst. Principals	\$728,071	6.0	\$745,919	6.0	\$772,915	\$772,906	6.0	\$783,375	6.0	\$806,559	\$23,184	3.0%
2210	School Secretaries	\$264,496	5.0	\$262,992	5.0	\$268,433	\$268,872	5.0	\$277,642	5.0	\$288,646	\$11,003	4.0%
2300	Dept. Heads/Team/Curr. Leaders/PDC	\$119,615		\$124,691		\$131,250	\$125,511		\$134,531		\$137,894	\$3,363	2.5%
2305	Classroom Teachers	\$8,518,386	98.9	\$8,654,533	99.2	\$8,975,913	\$9,013,066	98.3	\$9,297,447	96.9	\$9,634,248	\$336,801	3.6%
2310	Special Ed Teachers	\$2,602,027	32.6	\$2,640,393	33.5	\$2,925,501	\$2,934,361	32.2	\$2,867,304	31.0	\$2,878,071	\$10,767	0.4%
2315	Special Ed Team Chairs	\$186,702	2.0	\$192,425	2.0	\$197,194	\$197,195	2.0	\$205,472	2.0	\$210,608	\$5,136	2.5%
2325	Substitute Teachers	\$164,708		\$308,948		\$228,000	\$200,217		\$161,615		\$191,400	\$29,785	18.4%
2330	Teaching Assistants*	\$682,641	24.5	\$626,031	23.4	\$825,485	\$824,641	25.6	\$762,656	28.3	\$863,040	\$100,384	13.2%
2340	Library/Media Coordinators	\$143,536	1.5	\$100,853	1.0	\$104,467	\$104,333	1.0	\$107,079	1.0	\$109,756	\$2,677	2.5%
2440	SPED,LEP, H&H Tutors (incl. hourly services)	\$176,524	1.0	\$165,669	1.0	\$126,020	\$128,481	1.0	\$144,723	1.0	\$151,542	\$6,819	4.7%
2710	Guidance/Adj. Counselors	\$525,285	6.8	\$591,426	6.8	\$604,853	\$599,925	8.0	\$709,934	8.0	\$742,492	\$32,558	4.6%
2800	Psychologists	\$288,692	3.0	\$298,545	3.0	\$308,715	\$308,880	2.0	\$209,130	2.0	\$217,280	\$8,150	3.9%
3200	Nurses	\$275,668	3.0	\$288,481	3.0	\$287,399	\$285,564	3.0	\$206,104	3.0	\$217,505	\$11,401	5.5%
3300	Transportation/Traffic/Emergency/Title IX*	\$11,830	0.0	\$8,111	0.0	\$9,500	\$3,962	0.2	\$20,985	0.2	\$18,567	(\$2,418)	-11.5%
3400	Cafeteria/Recess Aides	\$65,096		\$71,361	0.0	\$69,435	\$71,887	0.0	\$71,545	0.0	\$78,000	\$6,455	9.0%
3510	Athletics (Office & Coaching Stipends)*	\$297,562	1.6	\$288,086	1.6	\$332,049	\$321,979	1.1	\$328,067	1.1	\$339,844	\$11,777	3.6%
3520	Student Activity Stipends	\$131,193		\$108,152		\$125,496	\$123,460		\$135,809		\$139,204	\$3,395	2.5%
4110	Custodians	\$92,434	1.0	\$82,680	1.0	\$88,800	\$90,878	1.0	\$90,445	1.0	\$93,143	\$2,698	3.0%
4220	Facilities Department	\$171,245	2.0	\$181,740	2.0	\$177,692	\$185,679	2.0	\$184,123	2.0	\$191,419	\$7,296	4.0%
	Negotiations, Longevity, Expanded Effort**	\$153,840		\$168,547		\$166,800	\$172,537		\$156,551		\$380,600	\$224,049	143.1%
				,									
	Subtotal PERSONNEL	\$16,804,339	200.1	\$17,118,181	199.7	\$17,976,861	\$17,993,585	201.0	\$18,239,294	201.2	\$19,134,050	\$894,756	4.91%

^{*}FY23 Central Office restructuring yielded net savings, and redistributed staffing/budget between lines marked with asterisk *

^{**}FY24 planned staffing reduction of 1.0 full-time equivalent shown here, pending final determination of school impacted



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DOE Account Code	Budget Summary	2019-2020 Expended	% Increase	2020-2021 Expended	% Increase	2021-2022 Budget	2021-2022 Expended	% Increase	2022-2023 Budget	% Increase vs. Prior Budget	2023-2024 Budget	\$ Increase vs. Prior Budget	% Increase vs. Prior Budget
] :				
	OPERATING EXPENSES												
1000	District Admin. Expenses	\$212,783	-8.5%	\$278,427	30.9%	\$308,966	\$299,234	7.5%	\$354,369	14.7%	\$325,026	(\$29,343)	-8.3%
2000	Bldg. Instr.Supplies/Equip	\$245,249	-7.9%	\$226,673	-7.6%	\$257,172	\$250,965	10.7%	\$260,424	1.3%	\$303,861	\$43,437	16.7%
2100	SPED Admin. Expenses	\$28,984	-56.6%	\$24,794	-14.5%	\$31,600	\$21,081	-15.0%	\$31,600	0.0%	\$30,500	(\$1,100)	-3.5%
2210	Bldg. Admin. Expenses	\$37,065	5.7%	\$29,757	-19.7%	\$43,615	\$45,128	51.7%	\$46,565	6.8%	\$48,100	\$1,535	3.3%
2300	SPED Contracted Services	\$161,480	-14.0%	\$211,494	31.0%	\$223,000	\$182,473	-13.7%	\$291,485	30.7%	\$310,000	\$18,515	6.4%
2350	Professional Development	\$76,048	113.3%	\$37,060	-51.3%	\$46,500	\$48,638	31.2%	\$46,500	0.0%	\$46,500	\$0	0.0%
2400	New Curriculum Materials	(\$18,132)	-310.5%	\$40,584	-323.8%	\$70,000	\$69,440	71.1%	\$70,000	0.0%	\$70,000	\$0	0.0%
2451	Instructional Technology**	\$284,576	25.5%	\$320,519	12.6%	\$308,587	\$304,299	-5.1%	\$342,962	11.1%	\$338,221	(\$4,740)	-1.4%
3200	Health Expenses	\$3,015	-5.4%	\$3,715	23.2%	\$7,300	\$13,228	256.1%	\$12,750	74.7%	\$6,800	(\$5,950)	-46.7%
3300	Transportation/Traffic/Security	\$344,077	-1.3%	\$353,555	2.8%	\$348,464	\$301,087	-14.8%	\$322,073	-7.6%	\$366,600	\$44,527	13.8%
3300	SPED Transportation	\$336,108	-13.0%	\$253,485	-24.6%	\$725,625	\$618,044	143.8%	\$724,310	-0.2%	\$785,757	\$61,447	8.5%
3500	Athletics/Student Activities	\$140,154	48.4%	\$32,489	-76.8%	\$89,000	\$95,105	192.7%	\$96,500	8.4%	\$94,000	(\$2,500)	-2.6%
4100	Utilities	\$448,274	-15.6%	\$549,389	22.6%	\$607,900	\$622,719	13.3%	\$745,695	22.7%	\$805,700	\$60,005	8.0%
4110	Custodial Supplies	\$55,800	-6.0%	\$45,491	-18.5%	\$63,500	\$62,421	37.2%	\$60,000	-5.5%	\$65,000	\$5,000	8.3%
4200	Maintenance	\$708,346	12.5%	\$709,114	0.1%	\$786,875	\$781,013	10.1%	\$822,886	4.6%	\$869,535	\$46,649	5.7%
5000	Insurance & Other Benefits	\$4,952,150	0.4%	\$5,180,977	4.6%	\$5,088,530	\$4,985,792	-3.8%	\$5,421,579	6.5%	\$5,789,898	\$368,320	6.8%
7000	Facility Capital Expense	\$63,681	8.2%	\$108,726	70.7%	\$70,000	\$69,608	-36.0%	\$55,752	-20.4%	\$53,000	(\$2,752)	-4.9%
	SPED Tuition-Out/Summer	\$1,126,878	32.6%	\$1,210,814	7.4%	\$1,202,209	\$1,238,857	2.3%	\$1,306,244	8.7%	\$1,070,515	(\$235,729)	•
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	Subtotal OPERATIONS	\$9,206,535	2.8%	\$9,617,064	2.5%	\$10,278,842	\$10,009,129	4.1%	\$11,011,693	7.1%	\$11,379,014	\$367,320	3.34%
	TOTAL	\$26,010,874	3.0%	\$26,735,245	2.8%	\$28,255,703	\$28,002,713	4.7%	\$29,250,988	3.5%	\$30,513,064	\$1,262,076	4.31%
	(Less: Funded Outside of General Fund)*	(\$290,000)		(\$180,000)		(\$325,000)	(\$325,000)		(\$325,000)		(\$375,000)	(\$50,000)	15.4%
	Plus: General Fund Transfer to close Food Service Deficit	\$68,444					\$24,763		ĺ				
	Plus: General Fund Transfer to close COVID Deficit						\$228,053						
İ	General Fund Operating Spending	\$25,789,318	2.6%	\$26,555,245	2.9%	\$27,930,703	\$27,930,529	5.2%	\$28,925,988	3.6%	\$30,138,064	\$1,212,076	4.19%
	Contribution to Stabilization Fund	\$489,109		\$481,694		\$0	\$0		\$0		\$0	\$0	
Ì	Total Budgetary Use of Funds	\$26,278,427	4.6%		2.8%	\$27,930,703		3.3%	\$28,925,988	3.6%	\$30,138,064	\$1,212,076	4.19%

^{*}MERSD Budget reformatted to show School Choice activity separately from General Fund, in accordance with DESE guidelines



	2018-2019 Actual*	2019-2020 Actual	2020-2021 Actual**	2021-2022 Budget	2021-2022 Actual	2022-2023 Budget***	2023-2024 Budget****	\$ Increase	% Increase
REVENUE									
	¢4 402 004	\$2,002,400	#2.026.054	©0.054.504	¢0.054.504	¢2.007.424	¢0.707.440	(#040 004)	7.20/
Manchester (Capital Budget)	\$1,403,891	\$2,993,490	\$2,926,954	\$2,851,524	\$2,851,524	\$3,007,431	\$2,787,440	(\$219,991)	
Essex (Capital Budget)	\$689,174	\$1,474,238	\$1,442,096	\$1,405,292	\$1,405,292	\$1,483,892	\$1,374,531	(\$109,362)	
Total Assessments:	\$2,093,065	\$4,467,728	\$4,369,050	\$4,256,815	\$4,256,815	\$4,491,323	\$4,161,971	(\$329,353)	-7.3%
Premium from Sale of BANS					\$11,752				
Premium from Sale of Bonds	\$2,861,820		\$398,345		\$361,922				
Reserve for Reduction of Future Debt	\$15,272	\$15,272	\$15,272	\$15,272	\$15,272	\$15,272	\$13,049	(\$2,223)	-14.6%
Total Other Financing Sources:	\$2,877,092	\$15,272	\$413,617	\$15,272	\$388,946	\$15,272	\$13,049	(\$2,223)	
Total Other I mancing Sources.	\$2,077,092	\$13,272	φ413,017	\$13,272	\$300,940	\$13,272	\$13,049	(ΨΖ,ΖΖ3)	-14.076
TOTAL REVENUE	\$4,970,158	\$4,483,000	\$4,782,667	\$4,272,088	\$4,645,761	\$4,506,596	\$4,175,020	(\$331,576)	-7.4%
EXPENSES									
Long Term Debt Principal	\$1,455,000	\$2,535,000	\$2,535,000	\$2,485,000	\$2,485,000	\$2,650,000	\$2,455,000	(\$195,000)	-7.4%
Long Term Debt Interest	\$653,338	\$1,948,000	\$1,848,602	\$1,787,088	\$1,787,088	\$1,830,668	\$1,668,563	(\$162,105)	
BAN Interest						\$25,928	\$51,457	,	
BAN Issuance Costs					\$10,345				
Bond Issuance Costs	\$151,820		\$53,345		\$54,017				
TOTAL EXPENSE	\$2,260,158	\$4,483,000	\$4,436,947	\$4,272,088	\$4,336,450	\$4,506,596	\$4,175,020	(\$331,576)	-7.4%
Net Investment Income*	\$2,710,000	\$0	\$345,720	\$0	\$309,312	\$0	\$0	\$0	

^{*\$2.710} million net premium received FY19 and \$370K net premium received FY22 from issuance of bonds for Memorial School construction project reduced borrowing from \$35 million to \$32.29 million and from \$3.5 million to \$3.23 million, respectively. Payments began in FY20 and FY23 respectively.

^{**\$2.5} million outstanding on \$5 million MSHS bonds refinanced in FY21, with \$345K savings/reduction to principal owed (i.e., new bond principal outstanding = \$2.155 million)

^{***}New \$3.23 million bonds for Memorial School issued in FY22 with first payment in FY23. \$1.3 million short-term debt issued FY22, due FY23 pending final MSBA

^{****}Final payment on \$1.964 million MSHS bonds paid in FY23, leading to reduction of Capital Budget in FY24.